

Health, Safety & Environment Policy



TEC Services Group Pty Ltd (TECS) is committed to providing a safe and healthy workplace throughout our organisation by the implementation of the TECS HSE Management Plan, aligned with client requirements, the requirements of AS/NZS 3000-2000, or AS/NZS 3000-2007, AS-4801, 'WA Electricity Requirements', Electricity (licensing) Regulations 1991, Electricity Regulations 1947, ISO-14001, and applicable statutory regulations, standards and codes of practice with the objective of achieving continuous improvement to HSE performance, zero harm to employees, other workers, the general public and the environment. To achieve this TECS will undertake the following:

- Provide and maintain a safe working environment.
- Provide and maintain safe systems of work.
- Provide and maintain plant and substances in safe conditions.
- Provide information, instruction, training and supervision as necessary to ensure employees are safe from risk and injury.
- Monitor the health and welfare of employees in order to prevent work related injury.
- Maintain records of work related injuries and incidents.
- Prepare and maintain HSE policies, procedures and practices in consultation with employees.
- Inform employees of the contents of such policies, procedures, practices and advise when there are any changes or amendments.
- Give safety and protection of the environment the same priority as all other business objectives.
- Set health, safety, environmental objectives and targets objective of achieving continuous improvement to HSE performance. Performance will be measured against these targets.
- In consultation with our employees, establish operating procedures and facilities designed to minimise risk.
- Ensure all employees are committed to health, safety and environmental management.
- Provide appropriate information, training and supervision, in accordance with identified risks and hazards.
- Comply with customer and statutory requirements in line with occupational health, safety and environmental regulations, guidelines and codes of practice.
- Report, record and investigate workplace incidents and injuries to measure our objectives of zero harm.
- Provide rehabilitation and injury management systems.

*This policy is reviewed at the Annual Management Review Meeting to ensure its continued relevance, suitability, adequacy and effectiveness in the light of audit results, changing circumstances and the commitment to continual improvement.

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